

DIVISION OF COMMUNITY CORRECTIONS LOCAL AGREEMENT

Local Overtime Agreement (voluntary)

This is a local agreement between Council 24, AFSCME Local 2748 and the Department of Corrections, Division of Community Corrections regarding agent overtime assignments. The intent of this agreement is to establish a seniority based system for the assignment of new intake work.

Within each work unit, new intake work will be available for voluntary overtime if not assigned to an agent below 215 points (107.5 for half-time agents). Individual full-time agents can express their willingness to accept the new intake on a weekly basis when points are posted but no later than 12:00 noon on Friday. Seniority will be respected in the actual assignment of this work.

After all seniority based overtime requests have been met, any remaining new intake work will be assigned by management with the intent to maintain even distribution among eligible employee, based on their work status.

Agents on Concentrated Performance Planning and Development evaluations (CPPD) and Performance Improvement Plans (PIPs) will not be assigned overtime.

Some limited specialized and geographic caseloads within units will not be included for this purpose. Mutual agreement as to these exclusions will be worked out between the employer and the local union.

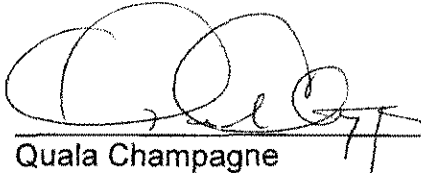
Professional Development

Employees exercising the 70% workload, pay, and benefits option are excluded from overtime assignments (refer to 11/13/5 of the Master Agreement).

Employees who exercise the option to attend school on state time are eligible for overtime. Their point threshold for earning overtime shall be proportionately reduced, in accordance with the work time utilized under the educational provision (refer to 11/13/6 of the Master Agreement).

The parties agree to ongoing review and discussion and, by mutual agreement, may amend or add to this agreement. All addenda to this agreement shall be signed and ratified by the parties and shall be incorporated herein as though originally negotiated by the parties as a provision of this agreement, except that addenda may not take effect until the date they are signed by the parties.

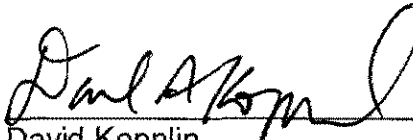
If the Master Agreement is extended until renegotiated so shall this Local agreement be extended until renegotiated.



Quala Champagne
Administrator
Division of Community Corrections

2008-12-05

Date



David Kopplin
President
WSEU/AFSCME Local 2748

12-5-08

Date