

LOCAL AGREEMENT – TRANSFER PROCESS
Automatic Pay Progression Classifications

This is a local agreement between Local 2748, WSEU, AFSCME Council 24 (herein after the Local) and the Department of Workforce Development (DWD) (herein after the Employer) regarding the posting and transfer process for the following list of single classifications which have automatic pay progression structures. This agreement applies to only DWD employees who are eligible to transfer.

Apprenticeship Training Representative A, B, C
Employment and Training Specialist A, B
Employment and Training Counselor A, B, C
Labor Market Analyst A, B, C
Vocational Rehabilitation Counselor A, B

The parties have agreed to the following procedures when posting the above single classifications with pay progression structures:

1. The posting process consists of DWD Human Resources Services listing vacancies on the DWD WORK WEB. The listing will include all pay progression structures.
2. In determining which employee is eligible for transfer, names of employee(s) from those who post, along with those who filled out a DWD Transfer Form in the last six (6) months will be merged. The employee in the classification posted with the most seniority (regardless of progression structure) will be the eligible employee for the transfer.

This Local Agreement shall take effect upon signature of all parties and shall expire upon the termination of the 2007-2009 Master Agreement unless extended by agreement between representatives of AFSCME, Council 24, WSEU and the State of Wisconsin, represented by the Office of State Employment Relations.

The parties may by mutual agreement amend or add to the agreement during its term. All addenda to this agreement shall be signed and ratified by the parties and shall be incorporated herein as though originally negotiated by the parties as a provision of this agreement.

**Local Agreement - Transfer Process - Local 2748
Pay Progressions in Single Classification Structures**

The parties, whose signatures appear below, have the authority to bind the Employer and the Local Union to the terms and conditions of this local agreement.

For the Local:

Dan A. Vonn 1-13-09
Date

For the Department:

Shirley Ann 1/9/09
Date

Date